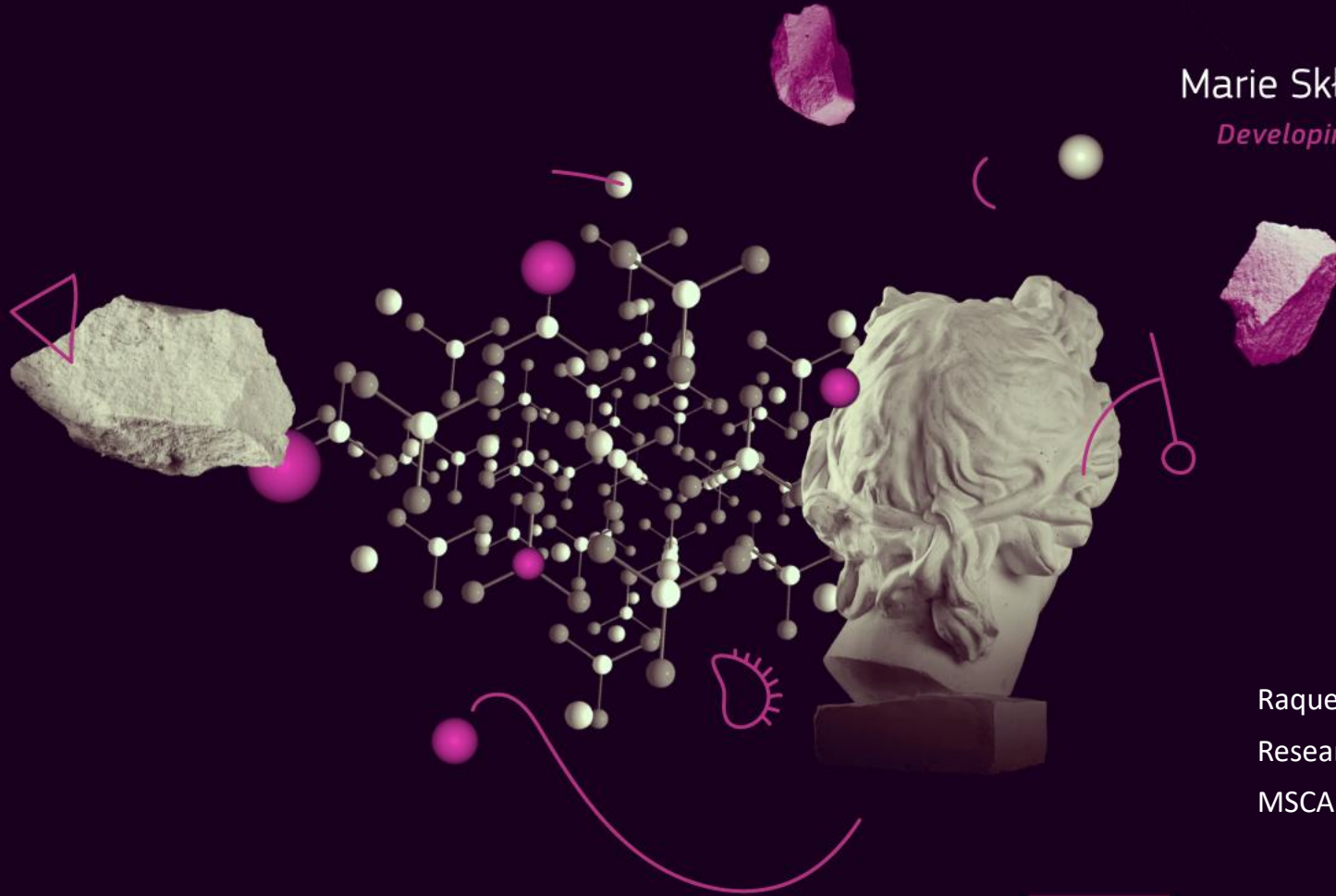




MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



Raquel Jimenez Frias
Research Executive Agency
MSCA Staff Exchanges

Marie Skłodowska-Curie Actions

Overview

Policy background



Staff Exchanges



Application process



Snapshot or participation





1. Policy background

The MSCA under Horizon Europe



Pillar I EXCELLENT SCIENCE

European Research
Council

Marie Skłodowska-Curie
Actions

Research Infrastructures



Pillar II GLOBAL CHALLENGES & EUROPEAN INDUSTRIAL COMPETITIVENESS

Clusters

- Health
- Culture, Creativity & Inclusive Society
- Civil Security for Society
- Digital, Industry & Space
- Climate, Energy & Mobility
- Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Centre



Pillar III INNOVATIVE EUROPE

European Innovation Council

European Innovation
Ecosystems

European Institute of
Innovation & Technology

WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading
excellence

Reforming & enhancing the European R&I
system

Marie Skłodowska-Curie Actions (MSCA)

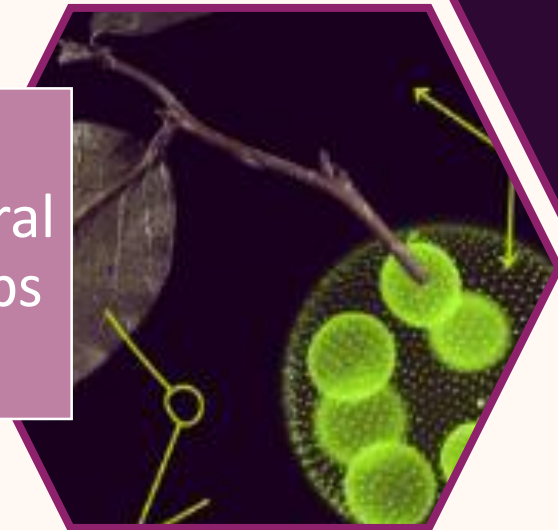
Doctoral
Networks



COFUND



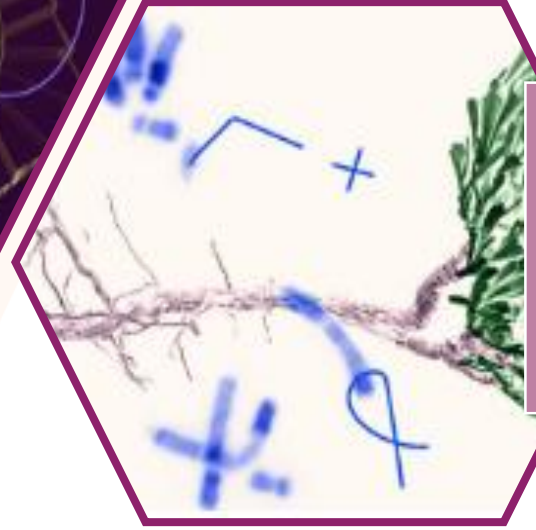
Postdoctoral
Fellowships



Staff
Exchanges



MSCA and
Citizens





2. Staff Exchanges

Main features

What is Staff Exchanges?



Research & Innovation **mobility** action



It equips researchers and organisations **worldwide** with advanced skills and cutting knowledge



It fosters mobility of entities from both the **academic** and **private** sectors



Can be combined with other programmes (**synergy**)



The **budget** allocated in 2025 call is **€ 82.76 M (*)**

*The WP may be updated to that figure.

Objectives



International,
inter-sectoral
and
interdisciplinary
mobility of R&I
staff
(secondments)



Knowledge
transfer
between
participating
organisations



Collaboration
between the
academic and
non-academic
sectors
(including SMEs)



Cooperation
across the globe

Added value

Staff members



Transferable skills & competences



Employability & career prospects



Ideas converted into products, processes & services



International exposure



Networking & communication

Organisations



Transfer of knowledge



Collaborative networks

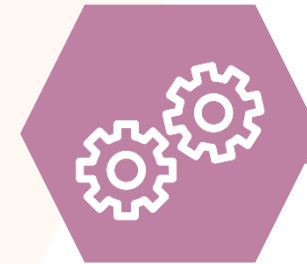


R&I capacity

Who can participate in MSCA-SE projects?

Consortium of min. **3 legal entities** in **3 different countries**, 2 of which in a different EU Member State or HE Associated Country

Academic sector



Non-academic sector

Eligible SE research consortia (for min of 3 entities)

If all 3 entities are **European (MS/AC)**, one should be from a **different sector**



If all 3 entities from **same sector (e.g. academic)** one must be **located outside Europe**



Eligible staff



Seconded staff members



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

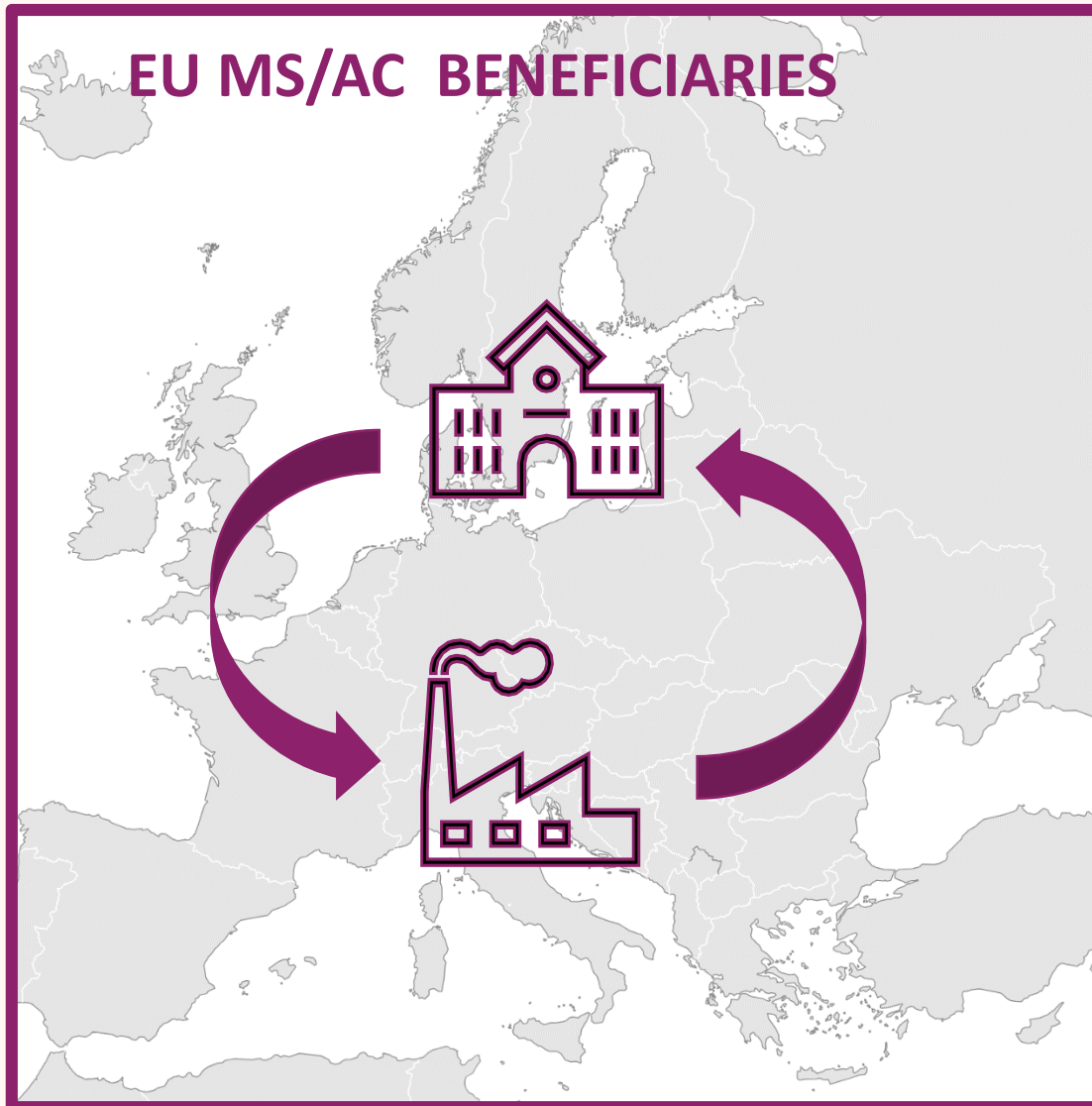
Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

After the secondment, staff should **return to their sending institution**

Eligible secondments in Europe & AC



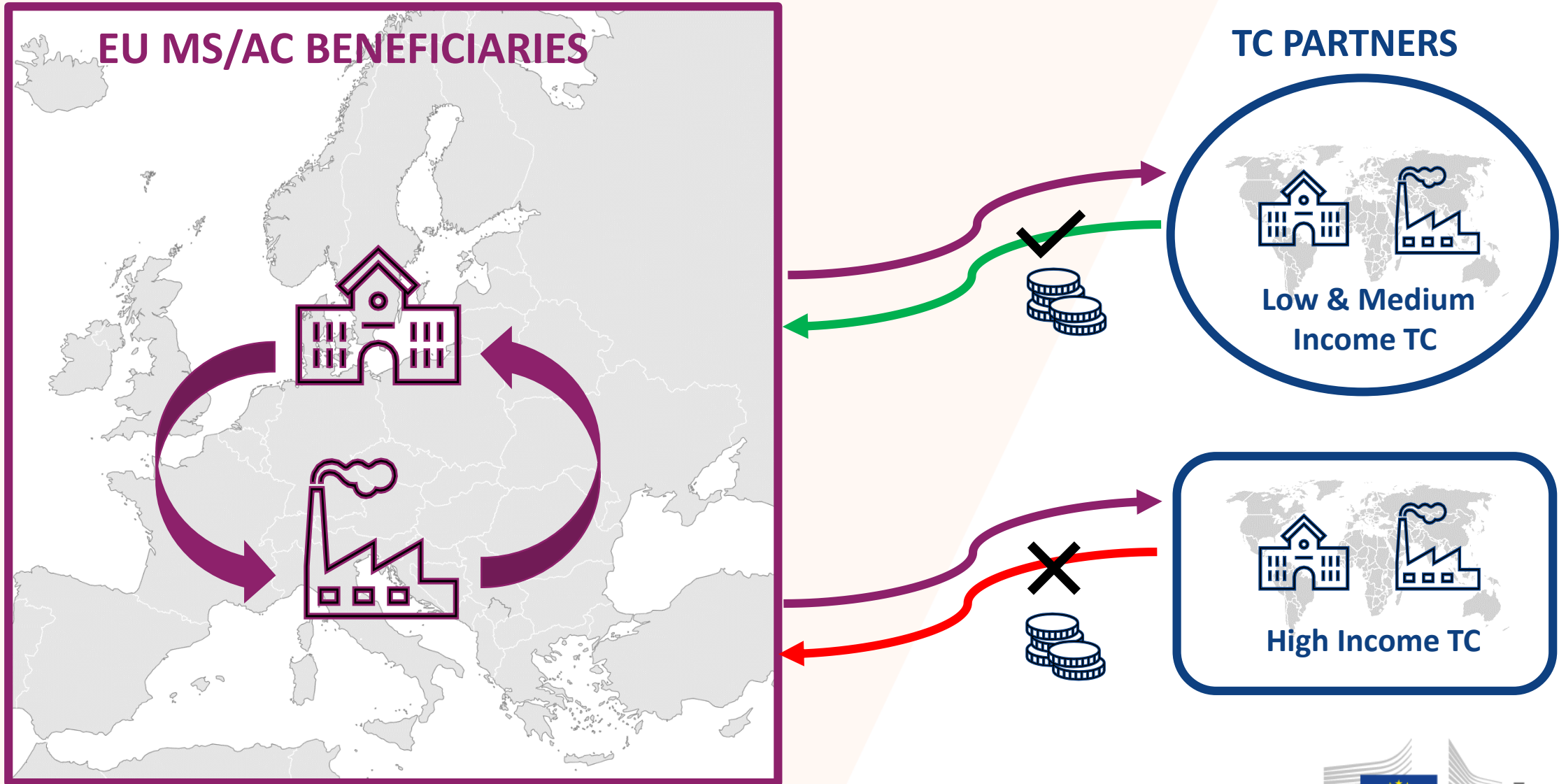
<1/3

Same-sector secondments in Europe (MS/AC)

- $\leq 1/3$ of the total secondments funded by the EU, if considered *Interdisciplinary*
- Interdisciplinary secondments integrate aspects from two or more different scientific disciplines
- Important: scientific panels + descriptors/MSCA keywords from proposal form part A (see [REA Website](#))



Eligible international secondments



What does Staff Exchanges fund?



Budget of SE project based on the Nr of planned secondments

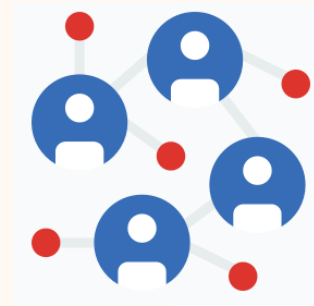
Key features



BOTTOM UP
with different
scientific panels



TOP UP ALLOWANCE
5010 €:
2710 € - staff allowance
2300 € - organisation



SECONDMENTS
1-12 months per staff

- Interdisciplinary
- Intersectoral
- International



DURATION
4 years
Max 360 person-
months per project

Staff Exchanges - making a difference



WORLD-WIDE

The highest participation of non-EU countries in MSCA



BUSINESS PARTICIPATION

Businesses receive an estimated 30% of the available funding



PATENTS

Significant share of all patents in MSCA actions



SUCCESS RATE

Between 20 & 40% depending on the discipline and on the year



3. Staff Exchanges

Proposal submission & evaluation

Key Dates & Budget Call 2025



Call Opening 2025: **27 March 2025**



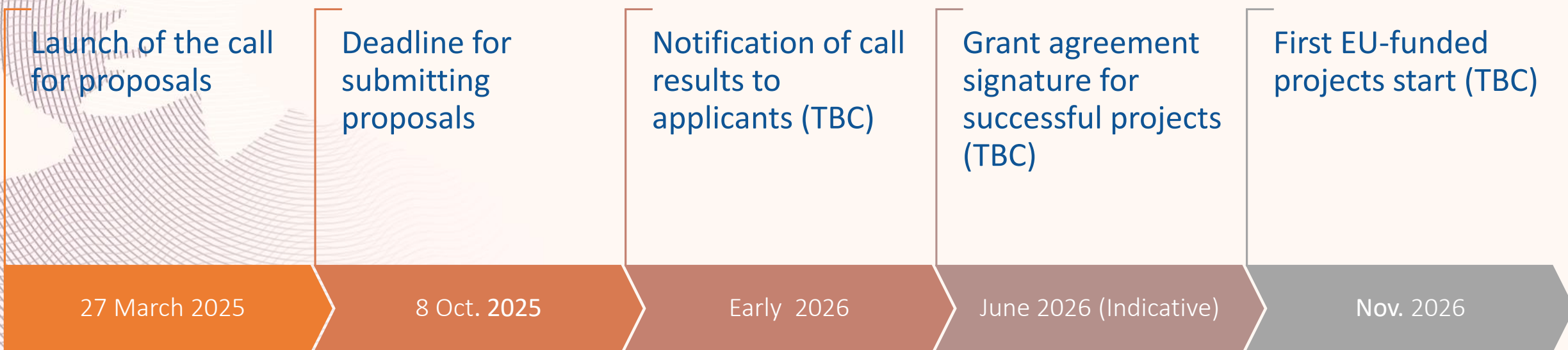
Call Closure: **8 October 2025**



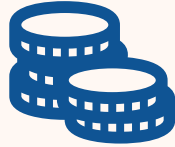
Call 2025 Budget: **€ 82.76 M (*)**

*The WP may be updated to that figure.

HORIZON-MSCA-2025-SE-01 – Indicative timeline



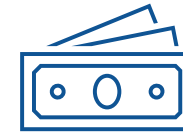
Key changes



This year budget is
€ 82.76 M (*)



Unit cost is
increased to
€ 5010



Staff allowance
increased to
€ 2710



CH back as
Beneficiary



LoC no more
needed

*The WP may be updated to that figure.

Reference documents



MSCA Work
Programme & annexes



Proposal templates



Frequently Asked
Questions

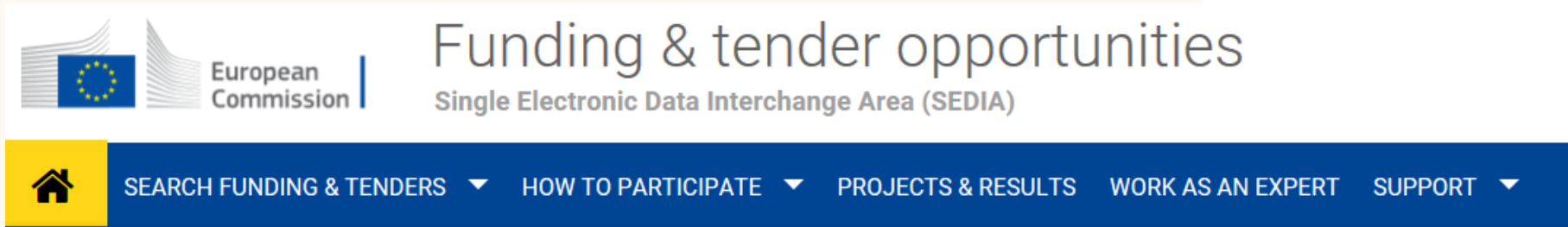
Staff Exchanges 2025 – EU Funding & Tenders Portal

The screenshot shows the EU Funding & Tenders Portal interface. At the top, there is the European Commission logo and the text 'EU Funding & Tenders Portal'. A navigation bar contains links for Home, Funding, Procurement, Projects & results, News & events, Work as an expert, and Guidance & documents. A search bar is located on the right. Below the navigation bar, the breadcrumb trail reads: Home > Funding > Calls for proposals > MSCA Staff Exchanges 2025. The main heading is 'MSCA Staff Exchanges 2025' with the identifier 'HORIZON-MSCA-2025-SE-01-01'. A 'Topic Call for proposal' button is visible. On the left, an 'Internal navigation' sidebar lists: General information, Topic description, Mission, Destination, Conditions and documents (circled in red), Budget overview, and Partner search announce. The main content area is titled 'General information' and contains the following details:

Programme Horizon Europe (HORIZON)		
Call MSCA Staff Exchanges 2025 (HORIZON-MSCA-2025-SE-01)		
Type of action HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges	Type of MGA HORIZON Unit Grant [HORIZON-AG-UN]	Forthcoming
Deadline model single-stage	Planned opening date 27 March 2025	Deadline date 08 October 2025 17:00:00 Brussels time

Red arrows point to the 'Conditions and documents' link in the sidebar and the 'Programme' section in the main content area.

How to start writing your proposal



Start submission

Need help?

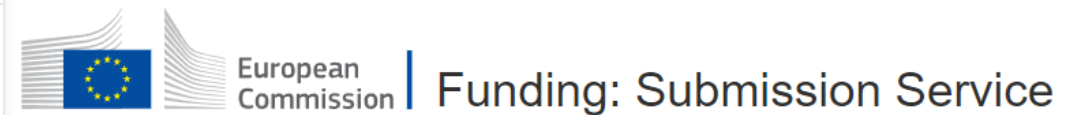
To access the Electronic Submission Service, please click on the submission-button next to the **type of action** and the **type of model grant agreement** that corresponds to your proposal. You will then be asked to confirm your choice, as it cannot be changed in the submission system. Upon confirmation, you will be linked to the correct entry point.

To access existing draft proposals for this topic, please login to the Funding & Tenders Portal and select the My Proposals page of the My Area section.

Please select the type of your submission:

- HORIZON TMA MSCA Staff Exchanges [HORIZON-TMA-MSCA-SE], HORIZON Unit Grant [HORIZON-AG-UN]

Start submission



Progress bar steps: Login, Topic selection, **Create proposal**, Participants, Proposal forms, Submit

Create proposal

Deadline
05 February 2025 17:00:00 Brussels Local Time
103 days left until closure

Call data
Call: HORIZON-MSCA-2024-SE-01
Topic: HORIZON-MSCA-2024-SE-01-01
Type of action: HORIZON-TMA-MSCA-SE

Find your organisation
PIC * [input field] Short name * [input field] Search

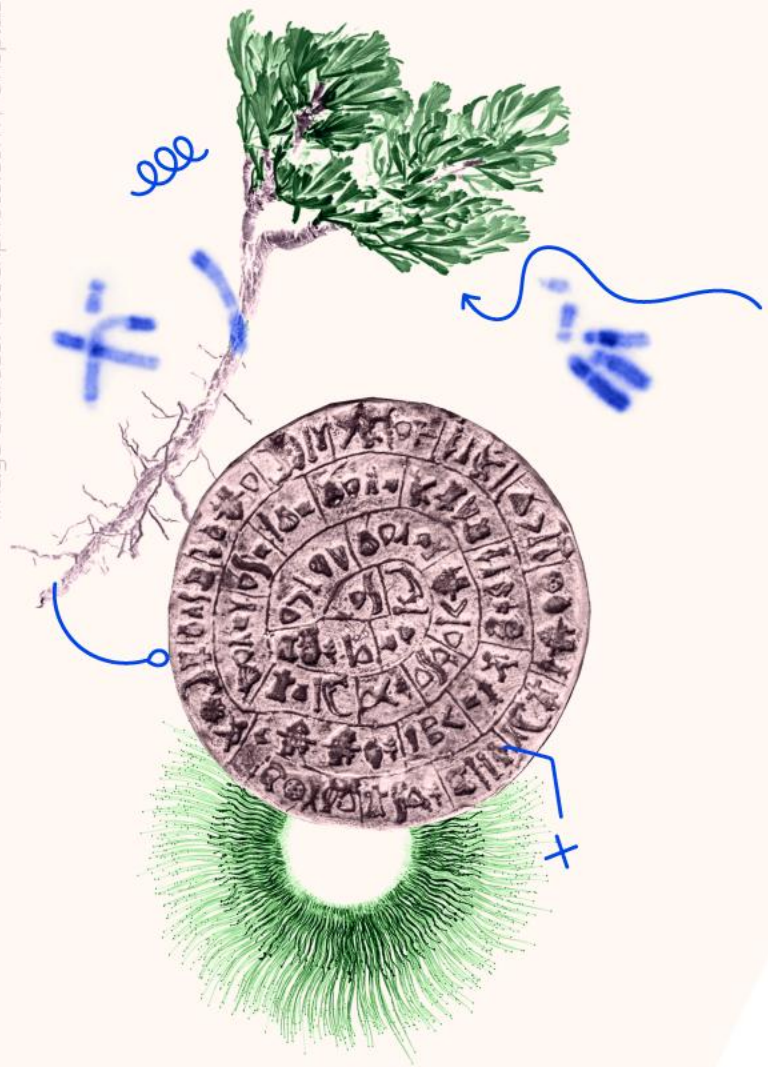
*Similar for SE 2025



Evaluation criteria



Excellence	Impact	Quality and efficiency of the implementation
<p>Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</p>	<p>Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level</p>	<p>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages</p>
<p>Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)</p>	<p>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development</p>	<p>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise</p>
<p>Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives</p>	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p> <p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts</p>	
<p>50%</p>	<p>30%</p>	<p>20%</p>



How to find partners?



NETWORKING
EVENTS
(CONFERENCES,
WORKSHOPS,
ETC.)



FORMER OR
CURRENT
COLLABORATIONS



JOINT
PROJECTS



FUNDING AND
TENDER
OPPORTUNITIE
S PORTAL



MSCA
MATCHMAKING
PLATFORM



EUROPEAN
ENTERPRISE
NETWORK



NATIONAL
CONTACT
POINT

How to find partners F&T opportunities

The image shows a screenshot of the European Commission's EU Funding & Tenders Portal. The top navigation bar includes 'Home', 'Funding', 'Procurement', 'Projects & results', 'News & events', and 'Work as an expert'. The 'Funding' menu is open, showing options like 'Calls for proposals', 'Participant register', 'Partner search' (highlighted with a red circle and arrow), 'EU programmes', 'Funding updates', and 'Horizon4Ukraine'. The main content area displays the 'Partner search' results for the 'Horizon Europe (HORIZON)' programme. It shows 10,000+ items found and lists two organizations: INAGROPEC SOCIEDAD LIMITADA (Spain) and SYNYO GmbH (Austria). The search criteria include 'Match whole words only' and 'Type' set to 'Horizon Europe (HO...)'.

Tips and tricks



Closely follow the call requirements



Highlight the EU dimension



Sustainability of collaboration



Follow available guidelines



Get a second opinion



Contact your National Contact Point (NCP)

Synergies between MSCA SE and other grants

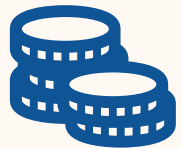
A synergetic MSCA SE project



Travel



Accommodation

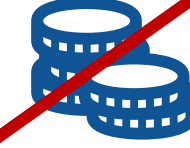


Subsistence



Management costs related to the SE project

Another grant



Research Enquiry Service

For questions about
research and Horizon Europe
please contact
the [Research Enquiry Service \(europea.eu\)](https://europea.eu)



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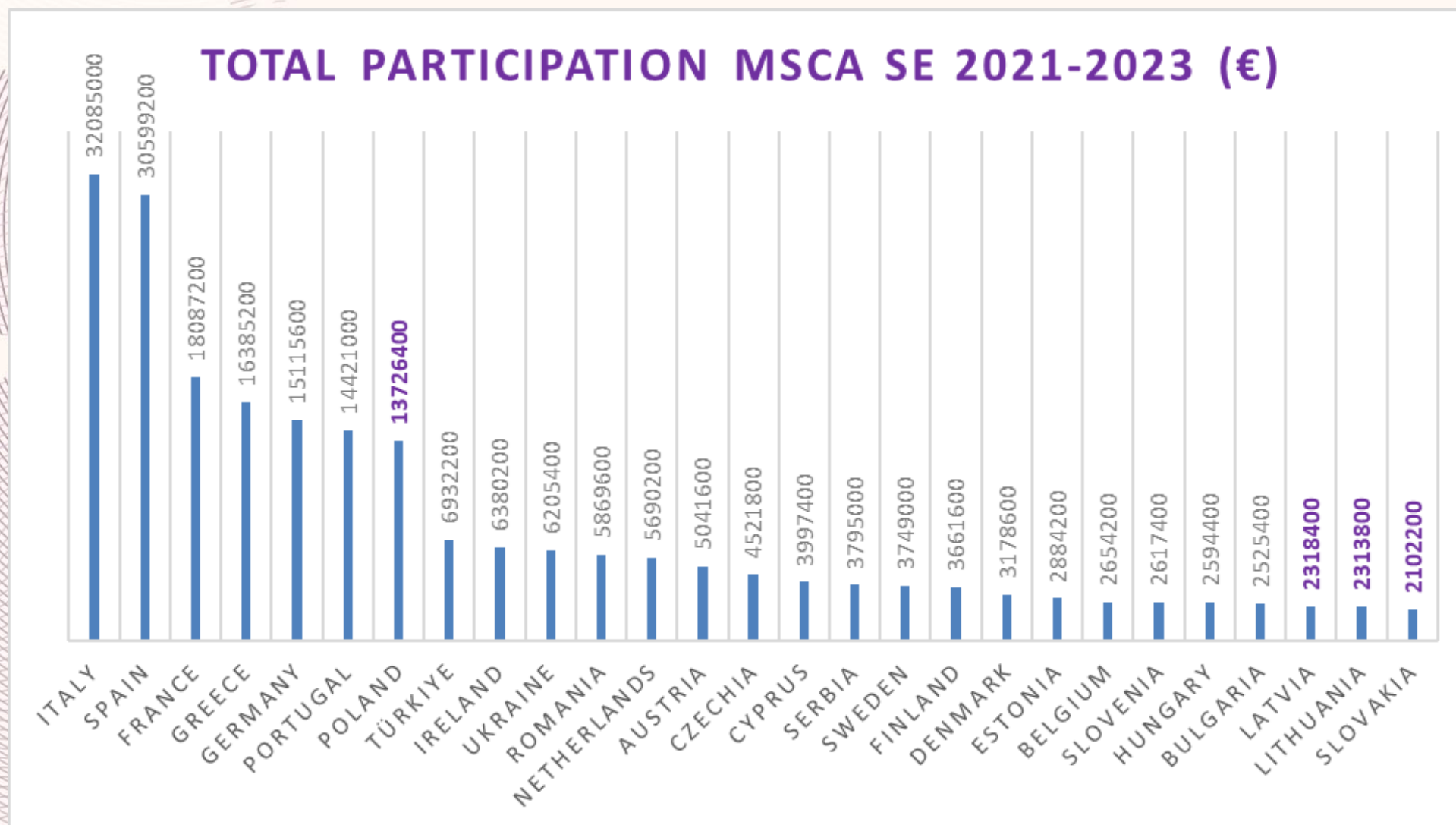




4. Staff Exchanges

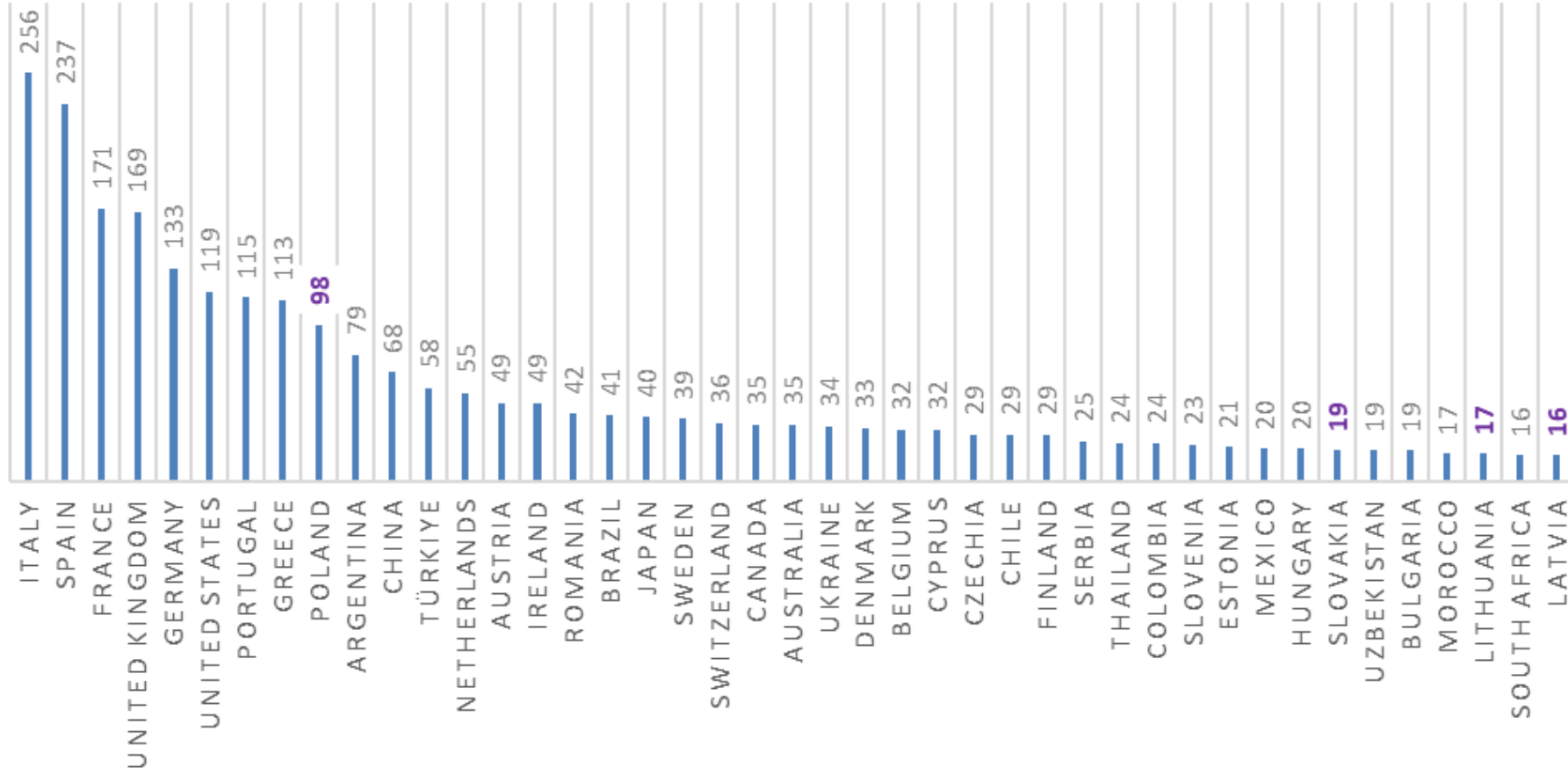
Snapshot participation

MSCA SE participation (€)



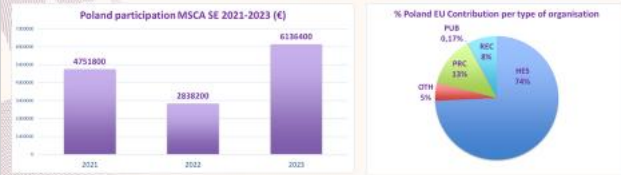
MSCA SE participation (num participations)

TOTAL PARTICIPATION MSCA SE 2021-2023

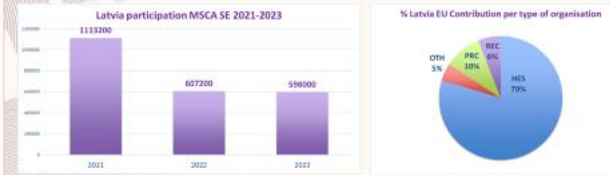


Country snapshot participation 2021-2023

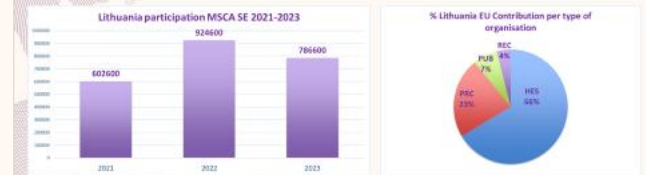
Poland projects MSCA SE



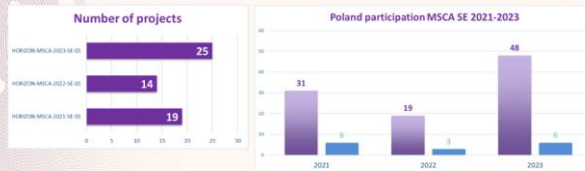
Latvia projects MSCA SE



Lithuania projects MSCA SE



Poland projects MSCA SE



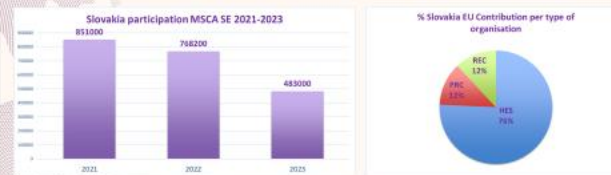
Latvia projects MSCA SE



Lithuania projects MSCA SE



Slovakia projects MSCA SE

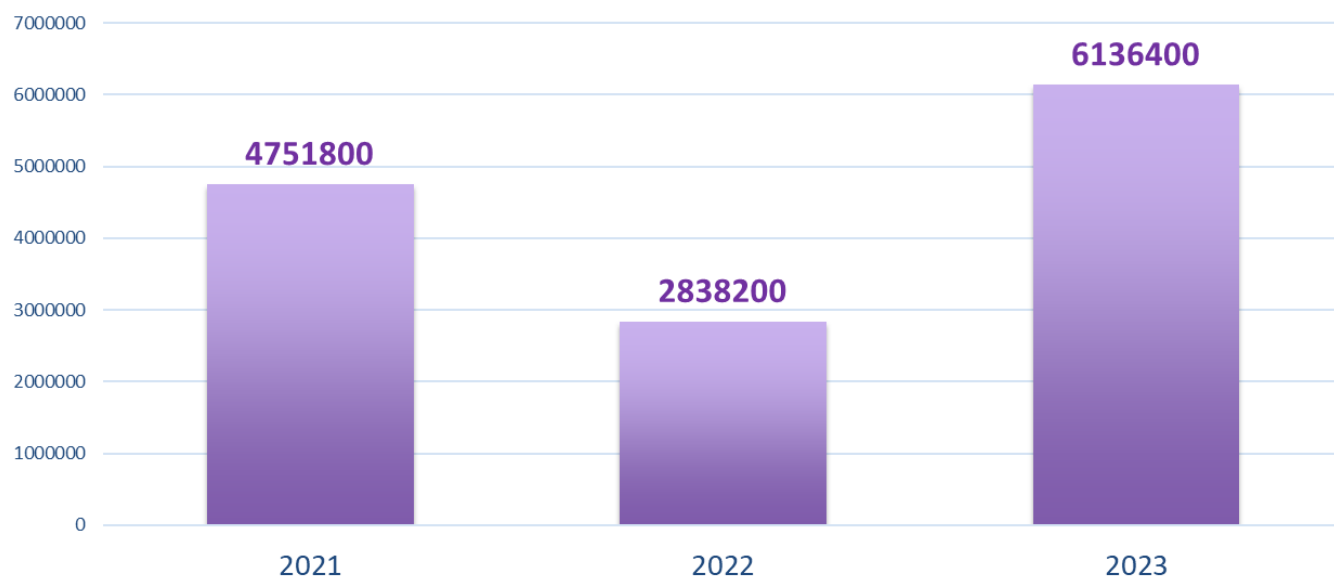


Slovakia projects MSCA SE

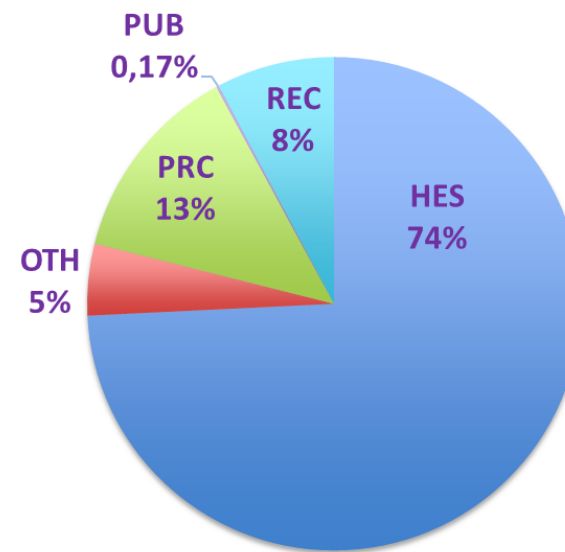


Poland projects MSCA SE

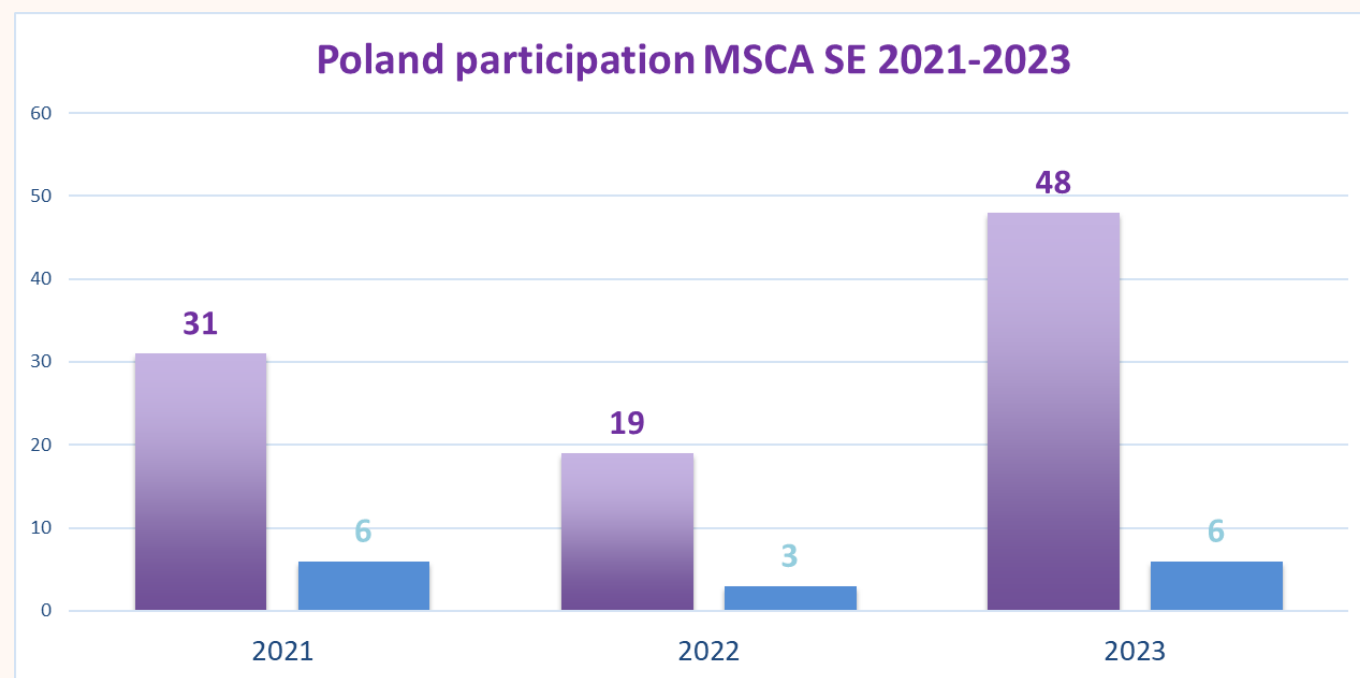
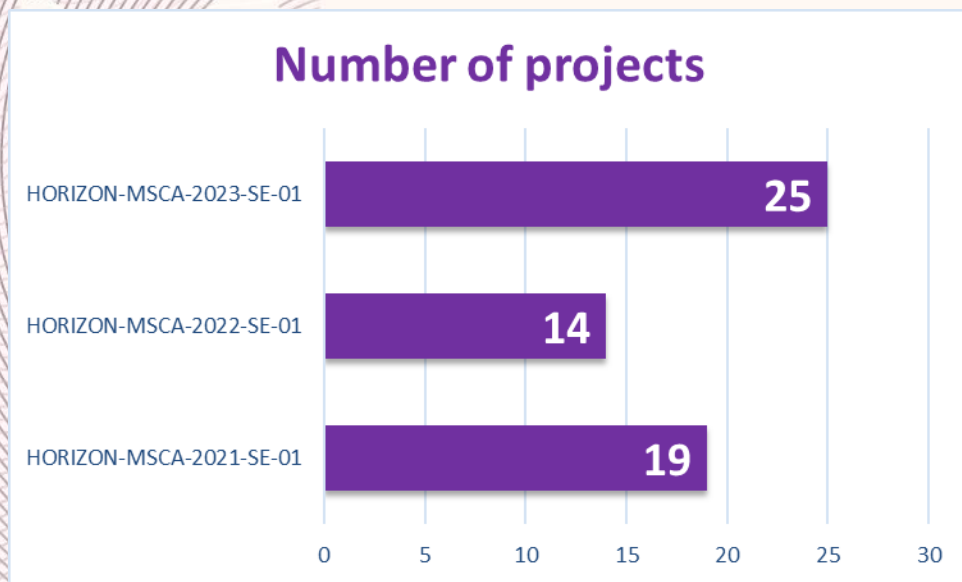
Poland participation MSCA SE 2021-2023 (€)



% Poland EU Contribution per type of organisation

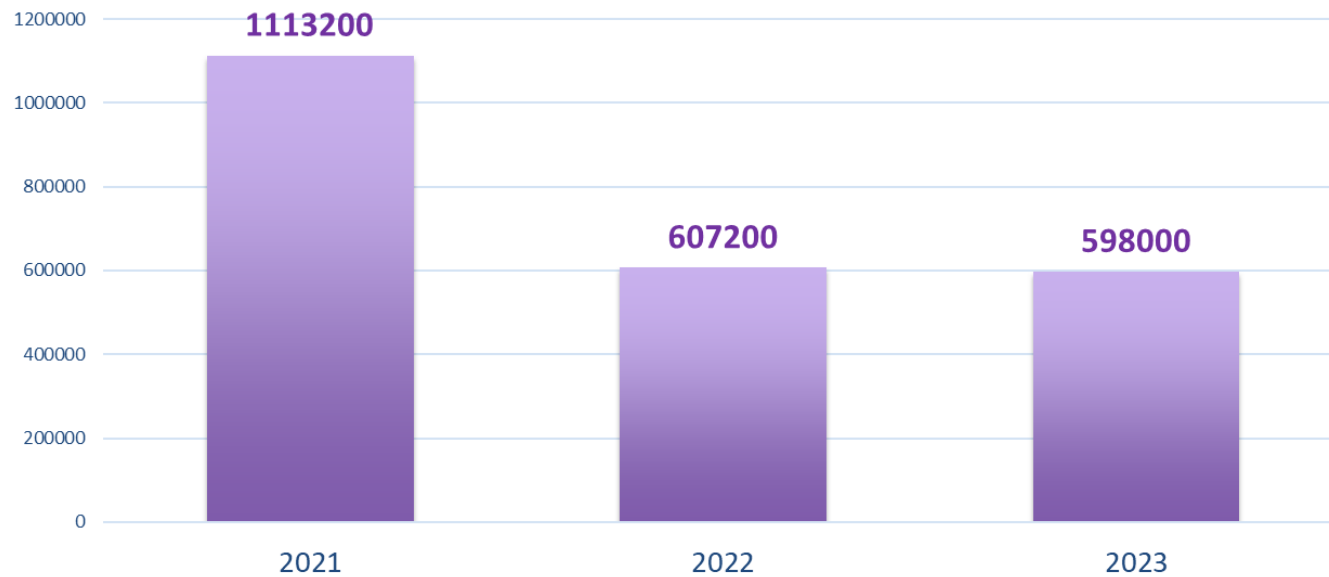


Poland projects MSCA SE

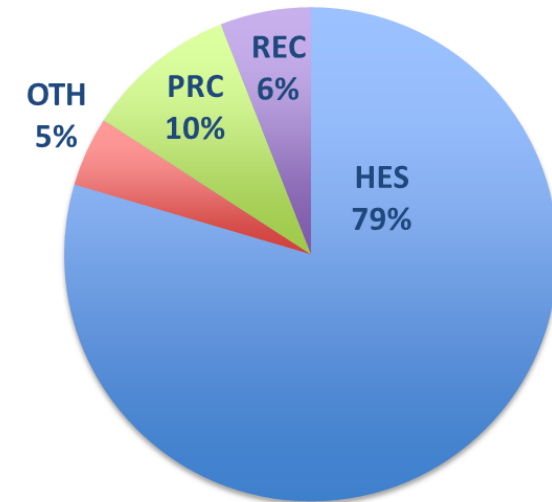


Latvia projects MSCA SE

Latvia participation MSCA SE 2021-2023

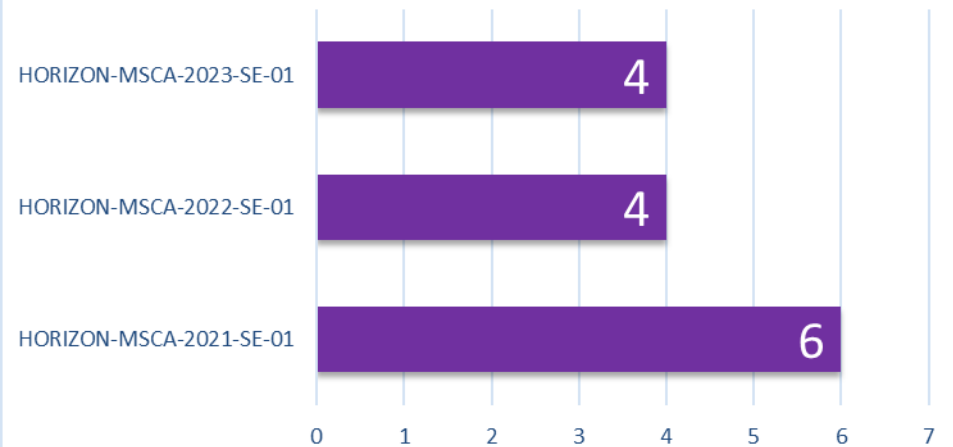


% Latvia EU Contribution per type of organisation

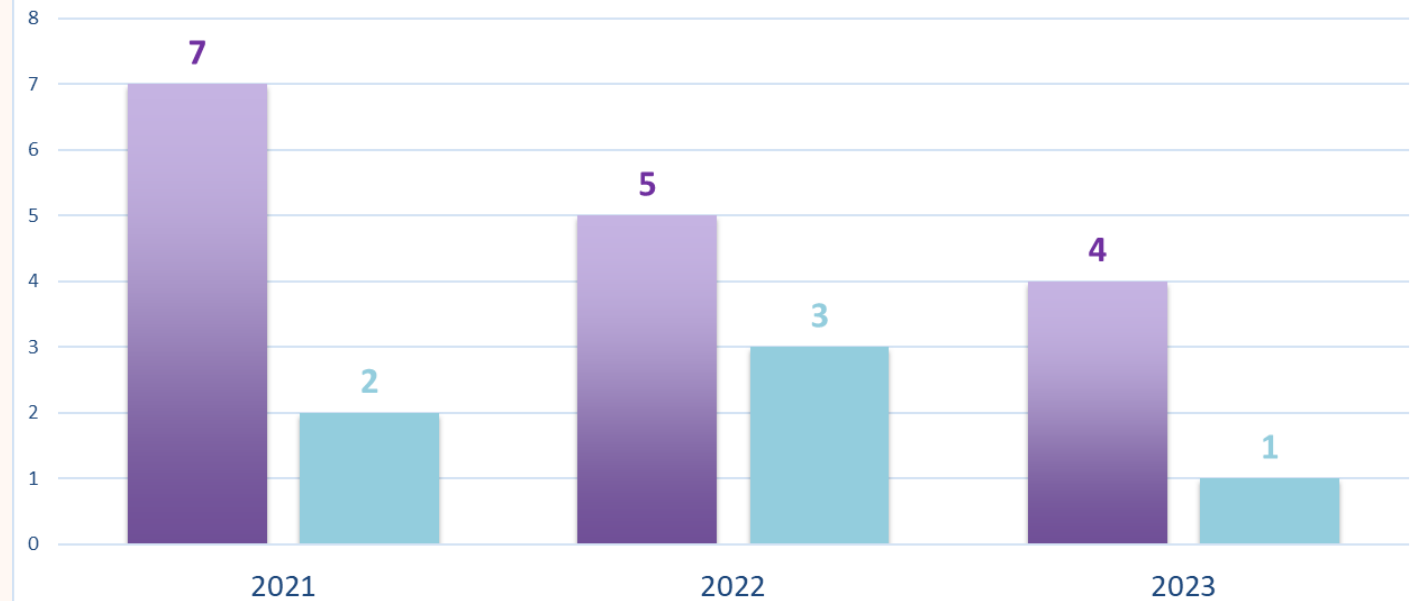


Latvia projects MSCA SE

Number of projects

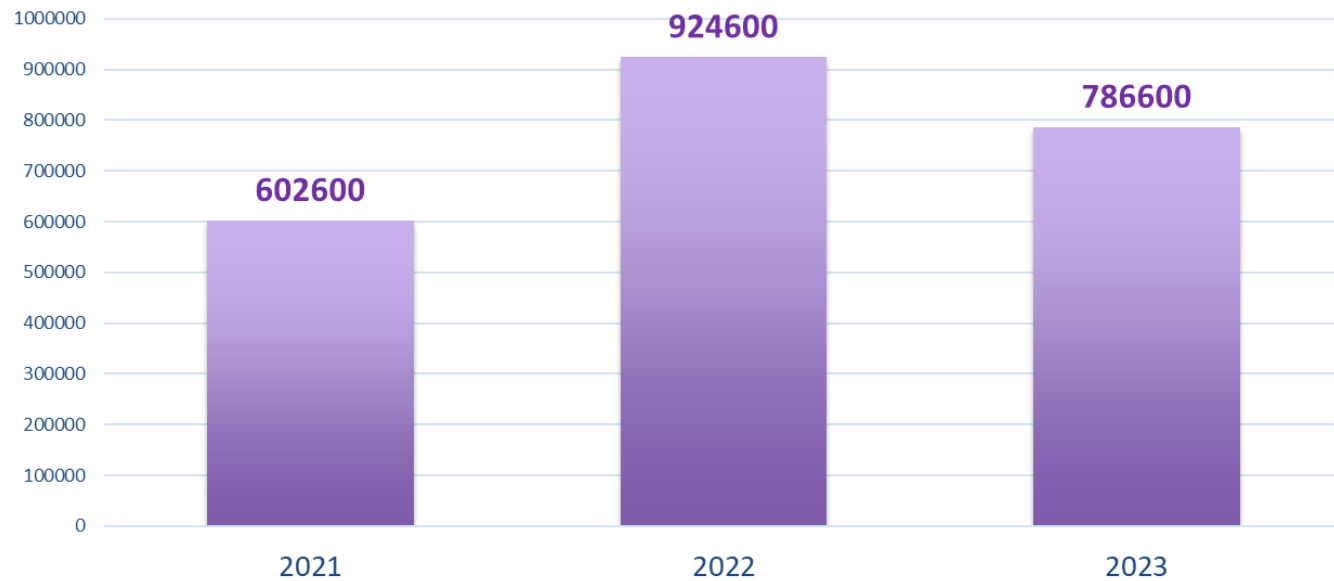


Latvia participation MSCA SE 2021-2023

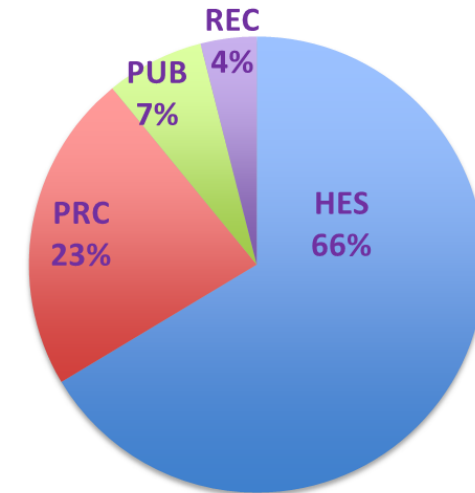


Lithuania projects MSCA SE

Lithuania participation MSCA SE 2021-2023

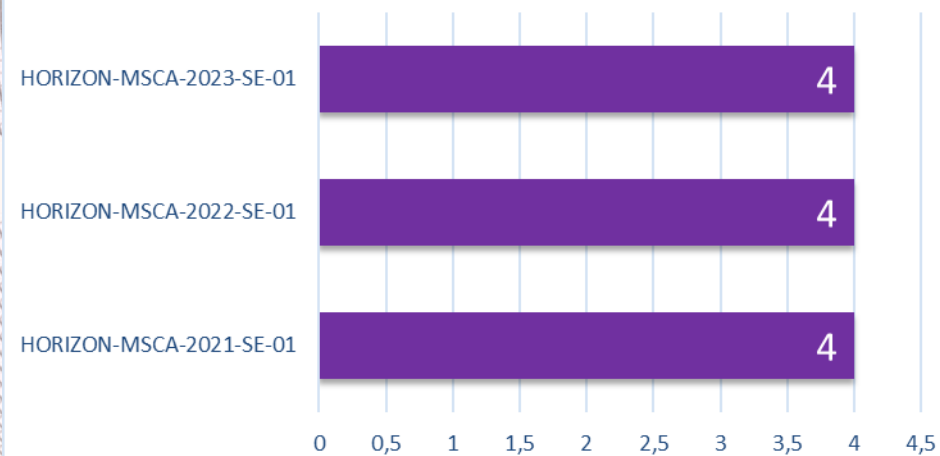


% Lithuania EU Contribution per type of organisation

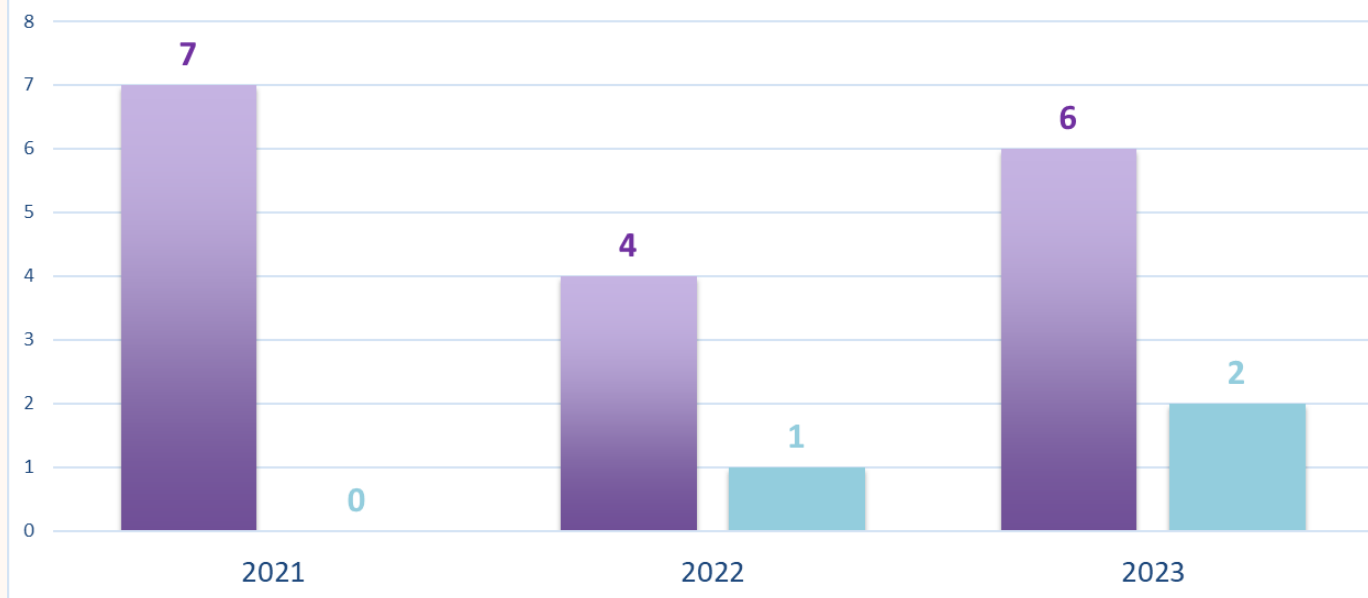


Lithuania projects MSCA SE

Number of projects

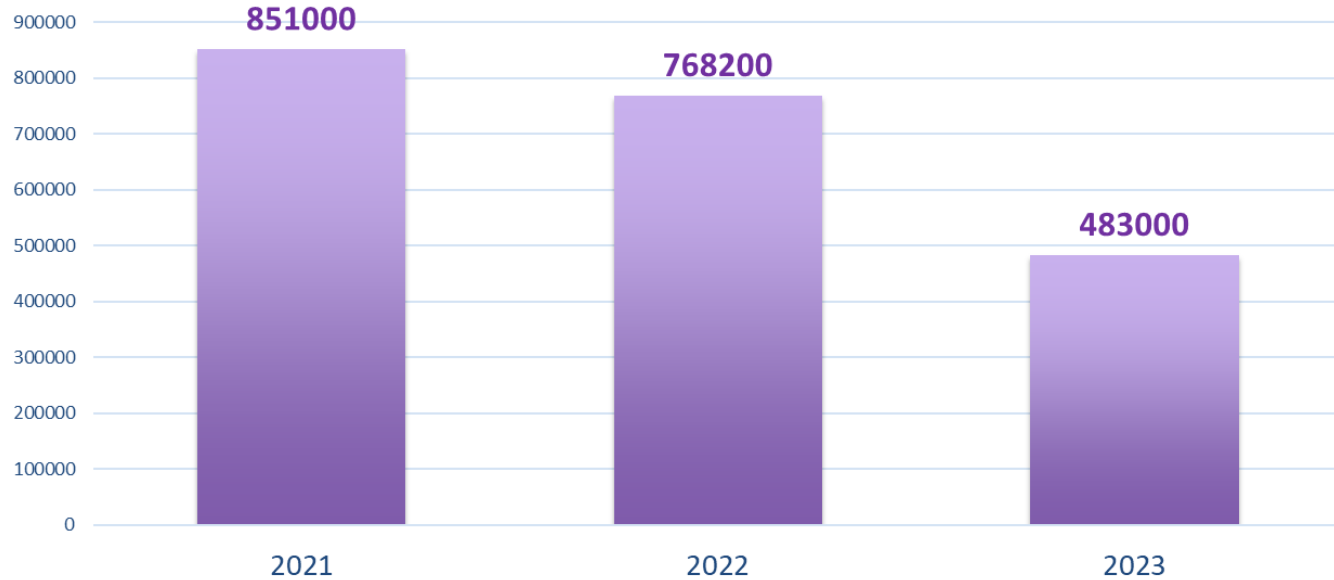


Lithuania participation MSCA SE 2021-2023

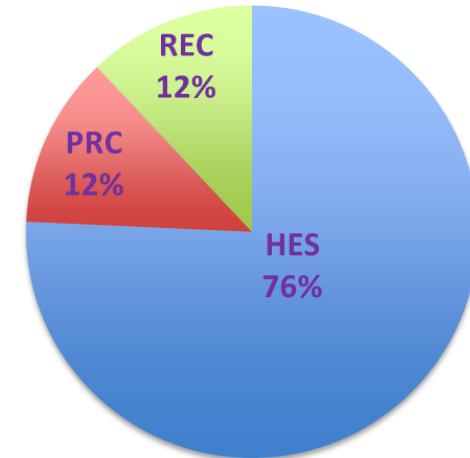


Slovakia projects MSCA SE

Slovakia participation MSCA SE 2021-2023

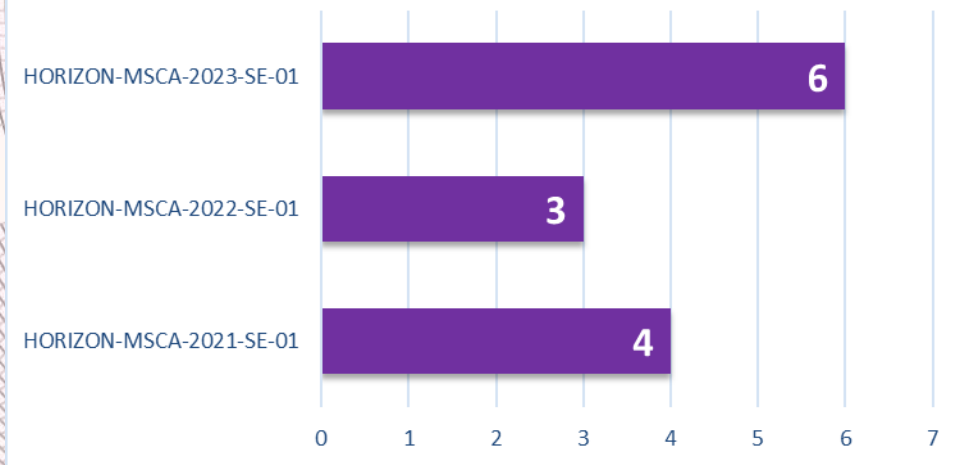


% Slovakia EU Contribution per type of organisation

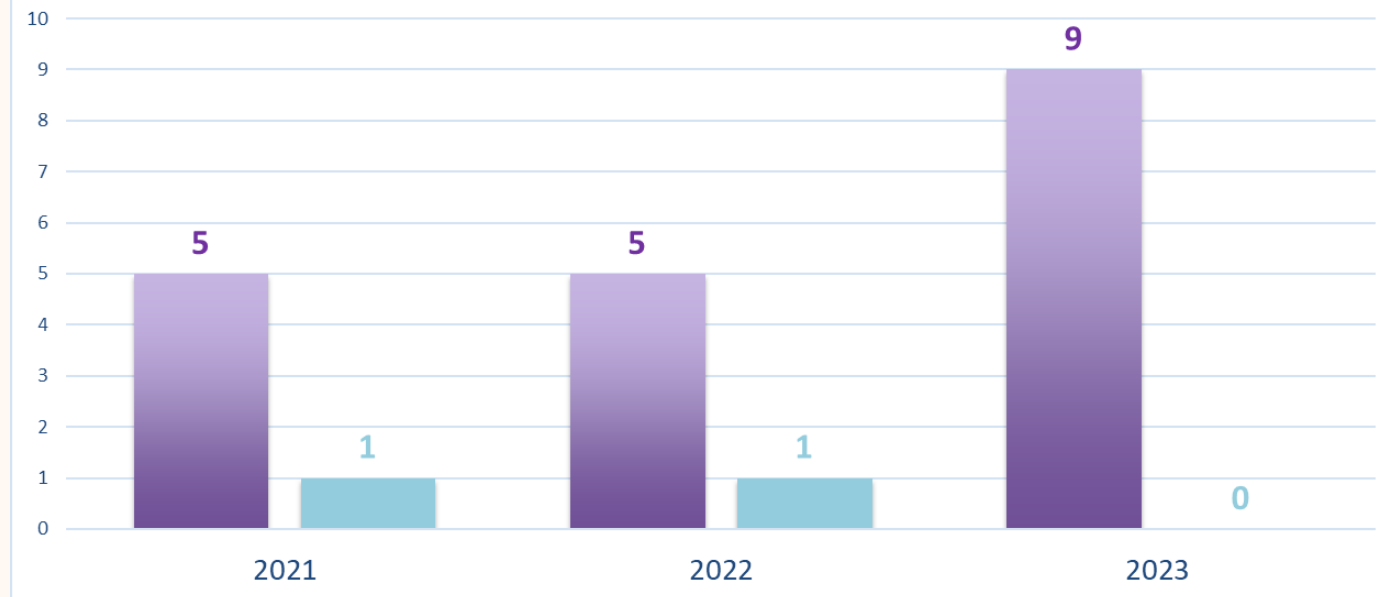


Slovakia projects MSCA SE

Number of projects



Slovakia participation MSCA SE 2021-2023





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*“Nothing in
life is
to be feared;
it is only
to be
understood”*

Thank you!

European Research Executive Agency

#MSCA #HorizonEU



@REA_research @MSCAactions

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions_en



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